

Statement showing the Monthly-remuneration of officers and employees

The remuneration of the Officers and Employees of IRCON is governed by the guidelines of the Department of Public Enterprises, Government of India. The Pay-scales of officers are of Industrial DA pattern. The monthly emoluments of officers and workmen at various grades of pay scales are given below:

Sl.	Designation	Grade	Scale
1	Managing Director	CMD (A)	80000-125000
2	Director	Director (A)	75000-100000
3	Executive Director	E-9	62000-80000
4	GM	E-8	51300-73000
5	Addl. GM	E-7	43200-66000
6	Joint Gen Mgr.	E-6	36600-62000
7	Dy. Gen. Mgr.	E-5	32900-58000
8	Manager	E-4	29100-54500
9	Dy. Manager	E-3	24900-50500
10	Asstt. Manager	E-2	20600-46500
11	Asstt Officer/ Asstt. Engineer	E-1	16400-40500
11	Section Officer, Office Supdt., Site Engineer, Personal Assistant, Draftsman etc.	NE-8	12300-24600
12	Jr. Engineer / AOS / Draftsman / PA Technical Gr. I etc.	NE-7	10700-21400
13	Sr. Asstt / Highly skilled Fitters / Artisans / Steno/ Technician Gr.II etc.	NE-6	8500-17000
14	Draftsman Gr.II / Tracers	NE-5	8000-16000
15	Assistant / Steno-typist / Drivers / Artisans / Fitters etc.	NE-4	7500-15000
16	Keyman / Gangmate / Security Guards etc.	NE-3	7000-14000
17	Gangman/ Khalasi / Sr. Messengers etc.	NE-2	6200-12400
18	Messenger / Gang-man / Khalasi etc.	NE-1	6000-12000

E : *Executive*

NE : *Non-executive*